



**COUNTY OF LOS ANGELES**  
DEPARTMENT OF PUBLIC HEALTH  
**DEPARTMENTAL PROMOTIONAL OPPORTUNITY**



**RESTRICTED TO PERMANENT EMPLOYEES OF THE DEPARTMENT OF PUBLIC HEALTH WHO HAVE SUCCESSFULLY COMPLETED THEIR INITIAL PROBATIONARY PERIOD.**

**THIS ANNOUNCEMENT IS A RE-BULLETIN TO EXTEND THE FILING PERIOD AND CHANGE FROM A STANDARD EXAM TO A REGISTER EXAM AND SUPERSEDES BULLETIN NUMBER PH-2007-49:ER, POSTED FEBRUARY 5, 2007 WITH AN ORIGINAL FILING DATE OF JANUARY 29, 2007. PERSONS WHO HAVE ALREADY APPLIED NEED NOT REAPPLY. APPLICANTS MUST INDICATE THEIR DEPARTMENT NAME AND NUMBER ON SECTION 10 OF THE EMPLOYMENT APPLICATION. THE DEPARTMENT NUMBER IS IDENTIFIED ON THE APPLICANT'S PAYROLL WARRANT.**

**Bulletin No. PH-2007-82:ER**

**Posting Date: March 29, 2007**

<b>JOB TITLE</b>	<b><u>REGISTERED NURSE II</u></b>
<b>EXAM NUMBER</b>	PH5134A
<b>FILING DATES</b>	January 29, 2007 until needs are met
<b>SALARY</b>	\$5,088.20 - \$7,412.55 <b>MONTHLY</b> \$5,450.48 to \$7,940.32 Effective as of 1/1/08 \$5,614.00 to \$8,178.53 Effective as of 1/1/09
<b>POSITION INFORMATION</b>	Positions allocable to this experienced-level class provide independent, comprehensive professional nursing care to a diverse group of patients in a variety of settings and act as a preceptor or lead to others while reporting to a supervisory or management-level nurse or provider. Incumbents to the position integrate theoretical knowledge with clinical experience, applying critical thinking and decision making skills in the provision of deliberate, systematic nursing care to patients under minimal supervision. The scope of practice at this level involves increasingly complex patient assessment, providing a more holistic approach to patient care, independently assessing, planning, implementing and evaluating care as part of an interdisciplinary team. Positions allocated to this level are distinguished from the lower level Registered Nurse I by assuming the role of preceptor, coaching and leading other nursing and non-nursing staff, demonstrating effective leadership style and independent judgment and action. Incumbents serve as a professional role model and an effective resource person for others, anticipating and preventing barriers to care and in communicating to appropriate personnel.

Department of Public Health: Address: 5555 Ferguson Drive, Suite 200-01, City of Commerce, CA 90022  
24-Hour Job Line: (800)970-LIST; TTY Phone: (213) 974-0911

**THE COUNTY OF LOS ANGELES IS AN ACTIVE EQUAL OPPORTUNITY EMPLOYER**

## ESSENTIAL JOB FUNCTIONS

Assesses and evaluates the nature and extent of nursing issues presented in planning patient care by **a)** identifying common and less obvious relationships within collected data and taking appropriate steps to mitigate their impact on the provision and quality of nursing services, **b)** predicting diverse patient needs and potential needs for care, and **c)** validating data collected by others; develops a comprehensive plan of care based on the assessment process, collaborating with all involved in the care of the patient to provide the most effective treatment, including the prescription of nursing interventions helping the patient move toward desired outcomes; implements interventions, which include treatments, procedures, administration of medicine, educations, referrals and discharge planning, while leading others in both planned and unplanned situations that require immediate, independent attention; determines effectiveness of established plan of care by comparing expected versus actual outcomes; develops creative approaches and solutions to the provision of safe and effective patient care; provides administrative and ancillary support as well as supervision of subordinates which include participating in the evaluation of performance, delegating work and assuming accountability for leadership of the unit.

## MINIMUM REQUIREMENTS

Three years of full-time experience\* at the level of Registered Nurse I.\*\*

### **Physical Class:** 3 - Moderate:

Includes standing or walking most of the time, with bending, stooping, squatting, twisting, and reaching; includes working on irregular surfaces, occasionally lifting objects weighting over 25 pounds, and frequent lifting of 10-25 pounds.

**Licenses:** A current license to practice as a Registered Nurse issued by the California Board of Registered Nursing. A California Class C Driver License may be required or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

**Special Requirement Information:** \*Experience must be in the United States of America. \*\*A Registered Nurse I focuses on applying and developing nursing knowledge and skills while providing professional nursing care to patients in a variety of patient care settings. The qualifying classes for the Registered Nurse I may include: Clinic Nurse I; Clinic Nurse II; Intravenous Therapy Nurse; Nurse Audiometrist; Nursing Care Specialist I; Nursing Care Specialist II; Operating Room Nurse; Operating Room Nurse II; Senior Intravenous Therapy Nurse; Senior Staff Nurse - Sheriff; Staff Nurse; Staff Nurse - Sheriff; Critical Care Nurse; and Utilization Review Nurse.

In order to receive credit for any college course work, or any type of college degree as indicated on the Supplemental Application, such as a Bachelor, Master or Doctorate degree, or for completion of a certificate program, you must include a legible copy of the official diploma, official transcripts, or official letter from the accredited institution which shows the area of specialization; or official certificates with your application.

Accredited institutions are those listed in the publication of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as **American Universities and Colleges** and **International Handbook of Universities** are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by the National Association of Credential Evaluation Services.

**SPECIAL  
INFORMATION**

**Shift:** Various Shifts

Appointees may be required to work any shift, including evenings, nights, weekends and holidays.

**CERTIFICATE/LICENSE INFORMATION:** Please ensure the Certification/License Section of the application is completed. Provide the title(s) of your required license(s) and/or certificate(s), the number(s), date(s) of issue, date(s) of expiration and the name(s) of the issuing agency for each license/certificate as specified in the Minimum Requirements.

**VACANCY  
INFORMATION**

The Eligible Register resulting from this examination will be used to fill vacancies throughout the Department of Public Health as they occur.

**EXAMINATION  
CONTENT**

This examination will consist of two (2) parts:

**PART 1** - An evaluation of training and experience based on application information and supplemental questionnaire **weighted 50%**.

**PART 2** - An Appraisal of Promotability (AP) to evaluate job preparation/professional nursing practices; interpersonal and oral/verbal communication and comprehension; analytical and decision-making ability; works skills; adaptability; dependability and ethics; and leadership **weighted 50%**.

**Candidates must achieve a passing score of 70% or higher on the Appraisal of Promotability part of the examination in order to be placed on the Eligible Register.**

**ELIGIBILITY  
INFORMATION**

The names of the candidates receiving a passing grade on this examination shall be added to the Eligible Register in order of their score group in the examination. Successful candidates will remain on the list for a period of at least twelve (12) months following the date of eligibility. Departmental and Specialty lists may be generated.

**SUPPLEMENTAL  
INFORMATION**

Additional Information may be found at:

<http://easier.co.la.ca.us/jobs/Supplemental/PH5134A.doc>

**\* \* \* \* IMPORTANT INFORMATION \* \* \* \***

**APPLICATION  
INFORMATION**

A standard Los Angeles County employment application and supplemental form will be accepted on business days only between 8:00 a.m. and 5:00 p.m., beginning Monday, January 29, 2007. Applications must be received, either in person or through mail, at the location below. This examination will remain open until the needs of the services are met.

Complete your application thoroughly and correctly so that you will receive full credit for your related education and experience. The acceptance of your application will depend on whether you have clearly shown that you meet the Minimum Requirements. Please be sure your application shows complete information, including dates for education and jobs held which relate to this position. In the space provided for education, include the names and addresses of schools/colleges attended, titles of courses completed, dates completed and number of credits/units earned, degree(s) earned, and dates completed and specialized field of study. For each job held, give the name and address of your employer, your job title, beginning and ending dates, **number of hours worked per week**, description of work performed and salary earned. Attach an additional page(s) to your application, if necessary, to describe fully your related education and experience. All information supplied by applicants is subject to verification. Applications may be rejected at any stage of the selection process.

**DISABILITY  
ACCOMMODATIONS**

Applicants who submit an application **MUST** submit a copy of a license to practice as a Registered Nurse along with the County Application AT THE TIME OF FILING. Failure to submit a copy of the license will result in applications being rejected.

**Submit completed application and any required supplemental (if any) in person or by U.S. Mail to the following address:**

Department of Health Services  
5555 Ferguson Drive, Room 200-01  
City of Commerce, CA 90022  
(323) 890-8488

**Americans with Disabilities Act of 1990:** All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA coordinator at (323) 890-8474.

Contact the Coordinator of Personnel Services for Disabled Persons by calling (323) 890-8474. Hearing impaired applicants with telephone teletype equipment may leave messages by calling (213) 974-0911 . The County will attempt to meet reasonable accommodation requests whenever possible.

**AN EQUAL  
OPPORTUNITY  
EMPLOYER**

**Equal Employment Opportunity:** It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

**CHILD SUPPORT  
COMPLIANCE**

**Los Angeles County Child Support Compliance Program:** In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.